



College of Science and Mathematics

Student Handbook for the Master of Science in Integrative Biology Program

PART 1: THE GRADUATE STUDENT

MSIB Graduate Student Responsibilities

Graduate students must adhere to the policies and procedures that govern their education at Kennesaw State University. That responsibility requires that all graduate students know where to find the rules and regulations of the Graduate School and any additional requirements of their specific programs. Many of these policies and requirements are found the Kennesaw State University Graduate Catalog, and include information on:

- Expectations for satisfactory graduate level student performance
- Definition of legal residence
- Out of state tuition waivers
- Assistance in identifying and seeking financial aid
- Satisfactory Academic Progress Standards for financial aid
- Registration procedure
- Auditing
- Candidacy requirements
- Residency requirements
- Transfer credit
- Course load for full-time status
- Course repetitions
- Transient student status
- Grading system and withdrawals
- Academic Probation
- Readmission policy
- Grade appeal procedures
- Graduation requirements pertaining to GPA and credit hours

Graduate students are expected to earn grades of at least “B” in most of their course work for their degree. For graduation, a graduate student must have earned a cumulative grade-point average of at least 3.0 in all graduate course work at Kennesaw State University and a grade of “C” or better in each course presented to meet degree requirements (grades for Research for Master’s Thesis do not count as course work). A grade below ‘C’ in any course is grounds for a student’s dismissal from the program. Whenever a graduate

student's cumulative graduate grade-point average drops below 3.0, that student will be placed on probation and be advised of the significance and potential consequences of this action. While on probation, the student will not be permitted to apply for admission to candidacy, take comprehensive exams, or obtain a graduate degree. To be eligible for graduate teaching assistantships and graduate research assistantships, a graduate student's cumulative graduate grade-point average must be 3.0 or higher (and for an entering graduate student, the undergraduate grade-point average must be 3.0 or higher).

Graduate students are expected to maintain normal progress toward the degree. "Normal progress" means moving through the series of steps necessary to obtain a master's degree at a reasonable pace (typically two years), and at the level of performance the department requires of all its graduate students. These steps are described in detail in the "**Policies regarding the thesis process**" section. Because this thesis-based program is centered on completing publishable research projects, students are expected to commit the majority of their time to program. MSIB students are strongly discouraged from seeking external employment while pursuing their degree, and are encouraged to investigate other options for financial aid as needed.

A central goal of the MSIB program is for students to progress to the point of becoming self-reliant researchers capable of using their knowledge of the scientific process to advance professionally. To this end, expectations of MSIB students beyond maintaining grades and producing a quality research thesis include:

- **Self Directedness:** Graduate students are expected to take primary responsibility and ownership for their learning and development. Graduate students have a significant personal responsibility for:
 - Determining the direction of their graduate studies.
 - Making frequent critical assessments of their own progress and achievement.
 - Understanding requirements to complete their degree objectives and for developing a plan to satisfy these requirements within an acceptable timeline.
 - Initiating discussions with major professors concerning thesis research, coursework, and committee appointments and meetings. The student should inform their major professors about any financial or personal problems that threaten their progress toward the completion of degree requirements.
 - Manage time effectively for maximum professional development as well as personal health and well being, balancing competing demands such as being a student, a graduate assistant, a parent, a spouse, a caregiver, etc.

- **Developing Professional Identity:** In addition to developing skills and competence within a field, a professional displays responsibility, develops cultural and social sensitivity and etiquettes, and adheres to ethical standards. Graduate students should:
 - Participate in professional activities, such as departmental and college seminars and scientific conferences pertaining to their discipline.
 - Immerse themselves in the scientific literature appropriate to their studies. A good practice is to read at least one article each day.

- Participate at an appropriate level in university, departmental, or program governance.
 - Develop a collegial and professional network with faculty, fellow students, and other professional within their field.
 - Conduct oneself in a mature and civil manner.
 - Work with diverse faculty and peers regardless of their race, gender, religion, sexual orientation, or national origin.
- **Upholding a High Standard of Research and Academic Integrity:** Relative to undergraduates, graduate students are granted greater access, given more responsibility, and allowed greater independence in directing their studies. Because of this, graduate students are expected to exercise the highest levels of academic integrity. Failure to do so can lead to suspension or dismissal. Graduate Student must:
- Exercise the highest integrity while completing their coursework. Unethical actions include but are not limited to cheating on exams or assignments, assisting another student in cheating, failing to acknowledge through citations intellectual materials of others, collaborating on an assignment or examination without specific permission from the faculty member to do so, and selling of notes, syllabi, or papers.
 - Exercise the highest integrity in collecting, analyzing, and presenting research data.
 - Respect the property of other researchers and of the University.
 - Maintain the confidentiality of the supervising professor's and fellow students' professional activities and research prior to presentation or publication, in accordance with existing practices and policies of the discipline.

The responsibilities and duties associated with being a graduate student can be daunting at times. You should feel free to keep an open dialogue with your professors and supervisors about concerns and problems that arise. The Program Coordinator and Department Chair are also available if you are unable to find adequate solutions. If you find yourself having personal difficulties, KSU's Counseling & Psychological Services (CPS) is available for help. Common problems seen by CPS counselors include: academic concerns resulting from poor time management of study skills; test anxiety; difficulty adjusting to college life; roommate difficulties; confusion about career or other identity issues; feelings of isolation and loneliness; depression; anxiety; difficulties relating to other; substance abuse; body image or eating disorders; and family problems. Appointments can be made by calling 770.423.6600 or by dropping by their office located on the 2nd Floor of Kennesaw Hall, Room 2401. Their website is <http://www.kennesaw.edu/studentsuccessservices/cps/cslgindex.html>.

Faculty and Staff Involved in the Education of Graduate Students

The Supervising Professor

The Supervising (or “major”) Professor is the primary faculty member responsible for providing guidance on developing a research question and thesis proposal, facilitating and overseeing their student’s research, and reviewing and approving their final research products (the thesis, defense, and seminar). The Supervising Professor is “Chair” of the student’s thesis committee. The Supervising Professor be accessible to their students and serves as their advisor. You should meet regularly with you Supervising Professor to

- Discuss research ideas
- Discuss the make-up the thesis committee.
- Discuss specific research responsibilities, including time lines for completion of research and the thesis.
- Report research progress and discuss any problems that are impeding or might potentially impede progress.
- Discuss professional development.
- Discuss financial support.

The Supervising Professor is expected to:

- Be able and willing to assume principal responsibility for advising students toward degree completion.
- Meet with the student regularly to assess the student progress and to provide guidance concerning the student’s research project and professional development.
- Provide individual research space for each student within the faculty’s assigned research space.
- Interact with students in a professional, civil, and collegial manner in accordance with University policies and relevant laws.
- Discuss authorship policy with students in advance of entering into collaborative projects, and acknowledge student contributions to research presented at conferences, in professional publications, or in applications for copyrights and patents. The student should receive “first authorship” for publications primarily derived from the creative research and writing of the student.
- Treat students with respect, as junior colleagues and potential future peers upon gaining admission to their program of study.

Thesis Committee Members

Each of the thesis committee members will carefully review the student's research proposal and the thesis, and submit comments, corrections, format changes, and other suggestions in writing to the graduate student. Editorial remarks for the thesis shall be submitted at least two weeks prior to the student's scheduled presentation and defense. Committee members are expected to attend the student thesis proposal, to attend the student thesis seminar and to participate in the student's thesis defense. All appointed committee members are voting members of the student's thesis committee with regards to approving course of study, the thesis proposal, and the final thesis. Thesis Committee members are responsible for selecting comprehensive questions for the purpose of program assessment.

Responsibility of The Graduate Coordinator of the Master of Science in Integrative Biology Program.

The Coordinator of the Master of Science in Integrative Biology Program will be included in a departmental team that plans and evaluates the progress of graduate students. Also, solving critical problems that may arise within the program will be a part of the Coordinators duties. The Coordinator will be the resource person who enables faculty to focus on their roles as mentors. The main responsibilities of this position will be to develop and implement strategies, procedures, and indexes that support the promotion, admission, advising, assistantships, enrollment and forecasting of the Master of Science in Integrative Biology program. The Coordinator will report directly to the Department Chair. The Coordinator will work very closely with the admissions officer and degree auditor to ensure that standard procedures are followed. The Coordinator will be the liaison person for both student and faculty. The coordinator is expected to:

- Coordinate staff and student workers in relation to the program
- Be involved in strategic planning for program growth, positioning, and marketing
- Engage directly with current and prospective students as needed
- Act as primary author of policies and procedures pertaining to the program
- Serve as a liaison between program and key partners including the Faculty, Staff, Other Departments, Registrar, Alumni Relations and community partners.
- Chair the MSIB Program Committee.
- Approve thesis committee membership for each graduate student.
- Consult with Department Chair and Assistant Chair on assigning teaching assistants to specific courses.
- Administer surveys for the purpose of program assessment.
- Maintain research portfolios for each student for the purpose of program assessment.
- Manage tuition waivers

- Approve course substitutions
- Approve graduate student programs of study

Master of Science in Integrative Biology Program Committee

Graduate students will not typically have direct interactions with this committee. However, this committee plays an important role in the graduate student's experience at KSU. This committee makes decisions on acceptance of applicants to the program and on awarding teaching assistantships and evaluating how well teaching assistants are meeting their responsibilities. The committee is also involved in assessing the program and developing any necessary revisions.

Policies regarding the thesis process

A thesis that reports the results of an original investigation is required. The thesis will contain a thorough review of the primary literature of the research area in question. Analysis, discussion and conclusions of the research are required along with proposals for future work, as well as a discussion of how the research is integrative. The thesis is to be written by the student, and no one else. Thesis Masters degrees are not granted based on time and effort expended, but on the achievement of a significant research contribution as evaluated by the thesis committee.

- **Thesis committee membership** must be presented to the MSIB Graduate Coordinator for approval by **15 January** of the student's first academic year. A thesis committee will consist of a supervising professor (the student's "major professor") from the MCB or EEOB departments and a minimum of two other professors, with at least one of these being KSU Graduate Faculty from the MCB/EEOB. At least three of the committee members must be tenure-track. Additional members with appropriate expertise are permitted and need not be tenure-track professors or members of the department, and should be qualified with expertise (either professional or academic) within the area of study. In keeping with the philosophy of providing an integrative approach to the student's education in biology, at least one of the members of the committee **must** be from outside the major professor's subdiscipline.
- During the second semester of the student's first academic year, the student will communicate with each member of that committee his/her proposed research ideas, write a research proposal, and gain approval for the research proposal in a formal meeting with the thesis committee. The research proposal should include:
 - an explanation of the research question
 - a review of the scientific literature relevant to that question, methods that will be used to address that question
 - a timeline with projected dates for each stage of the research including thesis writing and thesis defense.
 - a budget indicating estimated costs of equipment and supplies needed accomplish the research. The proposal budget must clearly indicate

sources of funding including expenses that will be incurred by the department for supplies and equipment. **Thesis proposals** must be received by or before **June 30**.

- Once thesis committee membership has been established and the research proposal has been approved, it is expected that students **will meet with their committee at least once a semester** thereafter to discuss research progress and develop strategies for completion of the research.
- A departmental seminar (publicly advertised at least 10 days prior) followed by a thesis defense (attended by all members of the student's committee) is required and must occur at least one week prior to graduation. The thesis must be approved and signed by the Thesis Committee at least three days prior to graduation, and should be submitted (electronically) to the library at this time. The seminar and defense precedes this deadline by a few days to allow for any changes suggested by the Thesis Committee during the defense. To allow sufficient time for evaluation, the student should submit a draft of the completed thesis to all members of the Thesis Committee at least two weeks prior to the scheduled defense.
- The thesis is to be formatted according to guidelines determined by KSU's Graduate College. Citations within the MSIB thesis must be in the Name-Year style system as described in style and format manual of The Council of Science Editors. The thesis should contain the elements found in a typical scientific paper including an abstract, introduction, material and methods, results, discussion, and literature cited. In addition to these elements, a final section (titled "Integration of the Thesis Research") should address how the thesis research is integrative (i.e. how the thesis research approach involves multiple scales within biology or disciplines outside of biology), or how the thesis results are potentially useful at other scales within biology or for disciplines outside of biology.
- During the course of a student's thesis research, the student must maintain a record of all scholarly products (posters, talks, workshops, technical reports, and published papers). This record must be presented to the MSIB Program Coordinator prior to graduation.

Coursework:

In addition to a thesis generated by original research, the degree will require 36 credit hours total: 10-14 credit hours of Thesis Research, 12 credit hours of required graduate courses (including two required Graduate Seminar experiences), and another 10-14 credit hours of graduate-level electives. A maximum of nine credits of 6000-level courses, and no more than two credits of 6000-level Seminar, can be applied toward the degree. Maximum credit as "Research for Master's Thesis" applicable toward degree is fourteen credit hours. The student's thesis committee may require additional remedial course work (these will not count toward the degree, nor will they be counted as hours needed to qualify for teaching assistantships).

Graduate-level courses:

- **Advanced Evolutionary Analysis** – BIOL 6413 - 3 credits
- **Professional Aspects in Biology*** - BIOL 7100 - 3 credits
- **Integrative Biology*** - BIOL 7200 - 3 credits
- **Research Methods across Biology*** – BIOL 7300 - 4 credits
- **Ecological Physiology** – BIOL 7333 - 4 credits
- **Multidisciplinary Approaches to Ecological Questions** – BIOL 7400 - 3 credits
- **Molecular and Microbial Approaches to Pathogenesis** - BIOL 7478 - 3 credits
- **Current Topics in Integrative Biology Seminar*** - BIOL 7500 - 1 credit
- **Cell Signaling** – BIOL 7634 - 3 credits
- **Computational Biology** – BIOL 7638 - 3 credits
- **Research for Master's Thesis*** – BIOL 7990 – 1 to 9 credits**
- **Directed Studies** – BIOL 7950 – 1 to 4 credits

* Required courses

** At the end of each semester for students making satisfactory progress on their thesis research, the MSIB Program Director will assign a grade of “IP” (In Progress) for each hour of BIOL 7990 taken. At the end of the semester in which a student will graduate, these IP grades are converted to P (Pass).

The following courses are considered to be integrative in nature and are cross-listed (with additional course requirements for graduate credit):

- **Comparative Vertebrate Anatomy** – BIOL 4350/ BIOL 6350 (4 credit hours)
- **Cell and Molecular Biology** – BIOL 4410/ BIOL 6410 (3 credit hours)
- **Introduction to Bioinformatics** – **BIOL 4415/ BIOL 6415** (4 credit hours)
- **Plant Physiology** – BIOL 4420/ BIOL 6420 (4 credit hours)
- **Plant Ecology** – BIOL 4422/ BIOL 6422 (4 credit hours)
- **Medical microbiology** – BIOL 4460/ BIOL 6460 (4 credit hours)
- **Virology** – BIOL 4475/ BIOL 6475 (3 credit hours)
- **Bioethics** – BIOL 4486/ BIOL 6486 (3 credit hours)
- **Special Topics in Biology*** - BIOL 4490/ BIOL 6490 (1-4 credit hours) –topics recently taught under this course number are considered integrative and include **Bioinformatics, Conservation Genetics, Restoration Ecology, Cancer Biology, and International Research Experience**
- **Molecular Genetics** BTEC 4100/6100 (3 credit hours)
- **Diagnostic Microbiology**– BTEC 4800/6800 (3 credit hours)
- **Advanced Topics in Anatomy & Physiology** - **BIOL 4610** (1-4 credit hours)

- **Advanced Topics in Ecology & Evolution - BIOL 4620** (1-4 credit hours)
- **Advanced Topics in Cell & Molecular Biology - BIOL 4630** (1-4 credit hours)

The following graduate courses outside of the department are considered to be appropriate electives for Integrative Biology:

- **Statistical Methods** – STAT 7100 (3 credit hours)
- **Design and Analysis of Human Studies** (epidemiology) - STAT 8125
- **Advanced Topics in Biochemistry** - CHEM 6510 (3 credit hours)
- **Chemical Biology** - CHEM 7500 (3 credit hours)
- **Physical and Analytical Methods** - CHEM 7600 (3 credit hours)
- **Introduction to Bio-Informatics** - CS 8550 (3 credit hours)
- Any other graduate level course that is deemed appropriate by the student's thesis committee.

Graduate courses may be taken at other Commission of Colleges (COC) regionally accredited institutions; justification must be provided for taking courses with similar content to those offered at KSU. All transfer courses must be approved by the student's thesis advisor and evaluated and approved by the MSIB Program Coordinator in order to satisfy degree requirements at KSU (minimum grade of B will be accepted for transfer courses, and a maximum of 6 transfer credits will be allowed). Courses used for transfer credit must have been finished within five years of completion of MSIB and cannot reduce residency requirements. Transfer grades are not used in calculating semester, summer term, or cumulative grade-point averages.

Tentative course offering schedule:

Fall	Spring	Summer	Fall	Spring
Research Methods across Biology*	Integrative Biology*		Research Methods across Biology *	Integrative Biology*
Professional Aspects in Biology*	Multidisciplinary Approaches to Ecological Questions		Professional Aspects in Biology*	Microbial and Molecular Pathogenesis
Computational Biology	Cell Signaling		Ecological Physiology	
Graduate Seminar*	Graduate Seminar*		Graduate Seminar*	Graduate Seminar*
Research for Master's Thesis	Research for Master's Thesis	Research for Master's Thesis	Research for Master's Thesis	Research for Master's Thesis

Sample program of study:

Fall	Spring	Summer	Fall	Spring
Research Methods across Biology * 4 credits	Integrative Biology* 3 credits		Ecological Physiology 4 credits	Microbial and Molecular Pathogenesis 3 credits
Professional Aspects in Biology* 3 credits	Multidisciplinary Approaches to Ecological Questions 3 credits		Any 6000-level course 3 credits	
Graduate Seminar* 1 credit				Graduate Seminar* 1 credit
Research for Master's Thesis 1 credit	Research for Master's Thesis 3 credits		Research for Master's Thesis 2 credits	Research for Master's Thesis 5 credits
9 credits	9 credits		9 credits	9 credits

* Required courses

Policies regarding tuition waivers

The graduate college will typically waive tuition for every Teaching Assistant and Research Assistant up to a maximum of 24 hours per year. Students may take between 9-12 hours in Fall and Spring, and tuition waivers will cover the remaining hours (of the maximum 24) for the summer, even if students are not teaching for the department or college during the summer semester. Tuition will not be waived for credit hours that are in addition to the 36 hours required for the degree, nor for course taken at other institutions. Students admitted to the MSIB program who are not GTAs or GRAs are not typically eligible for tuition waivers.

Policies regarding health insurance

Teaching and Research Assistants are required to have health insurance, and will be automatically enrolled in (and charged for) a University System of Georgia student health insurance plan. Those that are enrolled in another existing health insurance plan may opt out. Graduate students supported on GRA, GA, or GTA, or international students on a student visa (F-1), are required to have health insurance.

Continuous Enrollment Policy

Students enrolled in a Graduate degree program must register for at least one course in at least one semester per academic year in order for the original program requirements for their degree to remain unchanged unless a Leave of Absence has been approved. All students who have registered at least once for courses titled thesis, dissertation or project must be continuously enrolled every semester thereafter, including the semester of graduation. Summer registration is not required unless summer is the graduation term (though many campus services granted enrolled students, such as access to many library resources, may be unavailable). For more information on this policy, see the Kennesaw State University Graduate Catalog.

Policies regarding computers

KSU Information Technology policy states that university-owned computer equipment (including monitors, keyboards, etc.) may only be moved or modified by IT personal. Submit a service request to IT for any needed modifications. University-owned computing equipment should not be employed for personal use such as gaming.

Timeline

Dates listed below for one 2½ cycle from application to graduation.

Date	Deadline
January 15 prior to 1 st year of study	Deadline for application to the program
April 1 prior to 1 st year of study	Deadline for 1st round applicants to accept
May 1 prior to 1 st year of study	Deadline for 2nd round of applicants
Week before fall semester of 1 st year of study	Orientation and Teaching Assistant training (required for all first semester MSIB Graduate Students).
January 15 of 1 st year of study	Thesis committee formed and approved by the Graduate Coordinator. Submit: <ul style="list-style-type: none"> ➤ Request for Approval of Thesis/Dissertation Committee form* ➤ Program of Study form*
End of spring semester of 1 st year of study	Approval of thesis research proposal by student's thesis committee. Submit: <ul style="list-style-type: none"> ➤ Thesis/Dissertation Proposal Approval form* ➤ Electronic version of proposal to the MSIB Program Coordinator and Department Chair
August 1 to November 1 of the 2 nd year of study	Graduate students should see their Program Director for the petition to graduate. After the petition to graduate is received by the Office of Registrar, a graduation fee is assessed and a degree audit is completed in four to six weeks, which will be mailed accordingly. https://web.kennesaw.edu/registrar/students/graduation_main#instructions
At least one week prior the graduation date for the semester in which the student plans to graduate (typically spring semester of 2 nd year of study)	Last day for thesis presentation and defense.
At least three days prior the graduation date for the semester in which the student plans to graduate (typically spring semester of 2 nd year of study)	Last day for thesis approval and submission to the library. Submit: <ul style="list-style-type: none"> ➤ Thesis/Dissertation Defense Outcome form* ➤ Final Submission of Thesis form* ➤ Electronic version of thesis to library through Digital Commons (each student must first create an account) ➤ Electronic version of thesis to the MSIB Program Coordinator

Forms are located at <http://graduate.kennesaw.edu/students/forms.php>

PART 2: THE TEACHING

ASSISTANT

Workloads and responsibilities for Teaching Assistants

Teaching Assistants are expected to function as both professionals and students, providing quality instruction while making satisfactory normal progress towards their degree. Teaching Assistants in the MSIB will generally be responsible for teaching two to three laboratory sections per semester. Teaching Assistants will be under the direct supervision of the instructor of record for the class section to which they have been assigned. In addition, teaching assistants must work with course coordinators to ensure quality and consistency across lab sections in teaching content, and with the lab coordinator to ensure laboratory safety and to effectively manage shared supplies and equipment. Duties include (as applicable to a given course):

- Instruction of undergraduate students in the laboratory
- Grading laboratory assignments and laboratory practicals
- Taking attendance
- Reporting in a timely manner attendance and grades to the instructor of record (the TA is not instructor of record).
- Attending pre-lab training sessions preceding each week of formal lab instruction for the course that they teach.
- Maintaining regular office hours.
- Proctoring of exams for lecture portion of the course, as necessary; the exam dates will be published within the first week of the course so that TAs will be able to plan their time.

Teaching Assistants must be prepared for their laboratory sessions, and maintain professional and mentoring relationships with their students. Teaching Assistants must not advocate, condone nor tolerate discrimination against any individual on the basis of race, religion, color, sex, age, national origin or ancestry, marital status, parental status, sexual orientation, or disability. It is strongly recommended that Teaching Assistants do not “friend” on Facebook and other social media undergraduate students in the classes they teach, as it is easy for others to misconstrue communications between TAs and their students. Teaching Assistants are not allowed to accept payments or gifts for tutoring students in the sections that they teach.

Of the 19.5 hours per week that a Teaching Assistant is expected to work, the Teaching Assistant’s efforts should be directed toward instruction and evaluation of students in the laboratory, and not toward preparation of laboratory materials or toward instruction and evaluation of students in lecture, unless previously discussed with and approved by the MSIB Program Committee. Teaching Assistants will not be expected to work more than 19.5 hours per week on average during the semester in performance of the duties stated above.

Teaching Assistants must complete a training program prior to first semester of teaching (i.e. the pre-semester module of Professional Aspects in Biology course).

Preference when assigning graduate student office space will be given to students holding teaching assistantship positions. Supervising Professors are expected to provide individual space for their graduate students within the faculty's assigned research space if general graduate student office space is unavailable.

Assignment of Teaching Assistants

Assignment of TA's is based on the following criteria:

- 1) Departmental course needs. Lower division, multi-section courses must be staffed first, then upper-division courses. Undergraduate enrollment in these courses is the critical factor used in determining to which courses TA's are assigned.
- 2) TA's level of expertise in the subject matter as demonstrated by extent and quality of prior course work, research area or other criteria.
- 3) Enrollment as full time (defined by KSU as 9 semester hours).
- 4) Requests of faculty and students although it is not always possible to honor such request.
- 5) The ability to communicate well is especially important in laboratory instruction, so every attempt is made to assign only students with above average communication skills to such courses.
- 6) Completion of training program prior to first semester of teaching (i.e. the pre-semester module of Professional Aspects in Biology course), and commitment to attend pre-lab training sessions preceding each week of formal lab instruction for the course that they teach.

Faculty and Staff Involved in the Supervision of Teaching Assistants

Instructor of Record for Sections to which Teaching Assistants are Assigned

The Instructor of Record is a faculty member who is responsible for effectively communicating with the Teaching Assistant assigned to that course section for the purpose of receiving attendance records and grades on laboratory assignments and practicals. For courses in which the department has not designated a Laboratory Section Coordinator, the Instructor of Record is the Laboratory Section Coordinator (see responsibilities in the next section).

Laboratory Section Coordinator

The Laboratory Section Coordinator is responsible for familiarizing the Teaching Assistant(s) with the laboratory curriculum. This task will be primarily accomplished through pre-lab training sessions preceding the Teaching Assistant's period of formal lab instruction. The Laboratory Section Coordinator must provide the Teaching Assistant with written materials that clearly outline the procedures to be followed by students in the lab, the assignments or assessments expected for the lab, and rubrics or guidance for grading. The Laboratory Section Coordinator must provide Teaching Assistants with a schedule of exams to be proctored (if applicable) within the first week of the course. Assignments and assessments should be designed to allow the Teaching Assistant to receive pre-lab training, deliver their lab sections, and complete grading within the maximum average of 19.5 hours per week allotted for teaching. Should grading result in teaching responsibilities in excess of 19.5 hours per week, the Laboratory Section Coordinator will be required to meet with the department chair and a member of the MSIB Program Committee to develop strategies to rectify the situation. The Laboratory Section Coordinator should use undergraduate Student Assistants, not Teaching Assistants, for prepping laboratory exercises.

The Laboratory Section Coordinator will also be responsible for

- Advising Teaching Assistants on planning and grading of laboratory assignments and exams.
- Answering questions concerning course-related content. The Laboratory Section Coordinator may request that the Teaching Assistant attend the lectures associated with the course for the purpose of familiarizing the TA with the course content.
- Discussing with Teaching Assistants problems associated with conduct of students in the laboratory that jeopardizes safety or interferes with student learning.

Department Laboratory Coordinator and Undergraduate Student Assistants

The Department Laboratory Coordinator is a staff member who is responsible for supervising undergraduate Student Assistants. These Student Assistants are responsible for setting up equipment and materials for each week of lab. The Department Laboratory Coordinator is not responsible for familiarizing the Teaching Assistant with the laboratory curriculum (that is the task of Laboratory Section Coordinator). The undergraduate Student Assistants are not responsible for teaching laboratory curriculum. Should you need supplies or have problems with equipment during a laboratory session, the Department Laboratory Coordinator will be able to assist the Teaching Assistants.

Lab Safety Officer

The Lab Safety Officer is the head lab coordinator, purchaser and general lab management. The lab safety officer, along with the lab coordinators, can provide assistance on matters involving safety, purchasing, equipment, materials and supplies, as well as most other laboratory issues. The Lab Safety Officer maintains the safety of the labs and lab users, and provides safety training for students, faculty and staff.

Moving from Teaching to Research Assistantship

Several mechanisms may permit a TA to move to RA status. The College of Science and Math and the MSIB program has committed to making as many midyear TA to RA transitions as possible. Although this is a positive opportunity, it is important to recognize that the TA contract as written covers one academic year at a time and thus especially mid-year (TA fall, RA spring) transitions to RA may not always be possible. Mid-semester transitions to RA are never possible.

Research mentors or students should make the request to move the student to RA status as soon as possible after notification of funding.

In order to be considered, the request to move a student to RA status must be received in writing by the MSIB Coordinator and the Biology Course Scheduler by

November 1 – for a transition to RA for spring semester

May 15 – for a transition to RA for fall semester

Requests should include the source of funding that will support the student's RA status.