



CSM Outstanding Early Career Faculty Award

The College of Science and Mathematics' Outstanding Early Career Faculty Award honors the cumulative contributions of an early career, full-time faculty member demonstrating exceptional contributions during the first two to seven years of their career. A balanced set of contributions should be present across the areas of 1) research, scholarship and creative activity, 2) teaching, supervision and mentoring and 3) professional service.

Criteria

The candidate must demonstrate a record of excellence and distinction in 1) teaching, supervision and mentoring, 2) research, scholarship and creative activity, and 3) professional or community service. The recipient must also demonstrate a clear record indicating a strong potential to make continued contributions to the academy. The following are non-ranked examples of accomplishments in each area that may be included as evidence.

Teaching, Supervision and Mentoring

- Evidence of consistent excellent teaching;
- Student success and/or accomplishments;
- Advising and/or mentoring of students (e.g., internships, directed studies, study abroad);
- Mentoring of other faculty;
- Evidence of reflective teaching;
- Intellectually rigorous, creative, and engaging pedagogy;
- Teaching workshops, invited talks, or presentations;
- External awards and recognitions by local, national, and international organizations for teaching excellence;
- Sustained contributions to curriculum development, and/or innovative instructional techniques and technologies

Research, Scholarship and Creative Activity

- Peer-reviewed publications;
- Record of research grants and contracts;
- Record of holding patents and licenses;
- Conference presentations, participations and contributions;
- Development of software, instructional tools, and electronic media;

- Dissemination of scholarly work or creative activities to the appropriate audiences and professional groups through, for example, the presentation of seminars, workshops, invited talks, artistic performances or artistic exhibits;
- External awards and recognitions by local, national and international organizations for scholarly and creative achievements;
- Inclusion of research and scholarly work results in instruction and/or course development and improvement;
- Involvement in organizing local, national and international conferences, forums, artistic exhibits, galleries and performances;
- Leadership in developing new areas of scholarship and creativity;
- Overall contributions to the advancement, application, or pedagogy of a discipline or interdisciplinary studies;

Professional Service

- Providing the benefits of their expertise to community organizations;
- Making public professional appearances or performances;
- Consulting with governmental agencies, business industries, educational systems, community service or arts organizations;
- Serving on University committees and councils;
- Participating in the recruitment and professional placement of students;
- Serving as an officer or committee member in organizations related to the area of professional expertise;
- Campus service at the department, college or university level;
- Local community or contributions at the regional, state, national or international levels;
- Discipline or disciplinary professional organizations and societies;
- Leadership in local or system-wide faculty governance.

Eligibility

Any full-time teaching faculty with an earned terminal degree (or equivalent) and a minimum of 2 years of service at KSU within CSM but no more than 7 years of full-time experience in higher education is eligible to apply for the award. Administrators with faculty rank (Department Chairs, Assistant and Associate Deans, Dean) are ineligible for these faculty awards while holding an administrative position. Assistant department chairs, program directors and coordinators are eligible for this award. The award recipient must be under contract at KSU when the award is presented.

A faculty member is eligible to receive only 1 CSM Outstanding Early Career Award may not be nominated again for the College award; however, the person can be nominated for a University Early Career Faculty Award if they have not been the recipient of the award and are still within the 2 to 7 years eligibility time frame.



Nomination Procedures

Nominees are submitted through their Department Awards Committee or the Department Chair in the absence of an Awards Committee. Each Department can submit one nominee.

Nominations packets should include:

- A completed Cover Sheet (see below);
- A 3-5 pages summary statement by the nominee highlighting early career achievements in the areas of teaching, research and creative activity, and professional service. Documentation should include a record of research and creative activity, teaching and professional service demonstrating promise as an outstanding faculty member. The summary must be created using 12 point Times New Roman font with one inch margins;
- A current *curriculum vitae*;
- A support letter from the nominee's academic home chair; jointly appointed faculty may submit a joint letter from both chairs or two separate letters;
- A maximum of three letters in support of the nomination, in addition to the chair's letter;
- All materials must be compiled into a single pdf document

Evaluation Criteria and Procedures

The Award Committee will look for contributions that demonstrate promise as an outstanding faculty member. The primary criteria will be the impact and significance of the candidate's work in the three areas, and some degree of integration among them at this stage of their career.



KENNESAW STATE
UNIVERSITY
COLLEGE OF SCIENCE AND MATHEMATICS

Outstanding Early Career Faculty Award
COVER SHEET

Name of Faculty Nominee: _____

Nominee's Department: _____

Nominee's Department Chair: _____

Department Award Committee Chair: _____

Signature of Submitting Representative: _____